



**Alaskan Copper & Brass Company**  
**Human Resources**  
**2958 6th Avenue South**  
**Seattle, Washington 98134**  
**(206) 382-7344**  
**FAX (206) 382-6548**

We will be accepting applications for this job opening between the opening date and the closing date only from individuals who meet all of the requirements. If you meet these requirements, you are invited to complete an application form. If you do not meet these requirements, your application will be set aside.

If you do not meet these requirements but wish to apply for other job openings as they occur, which you may be qualified for, please call the ALASKAN JOBLINE, 24 hours a day at 382-8221.

**Job Title:** Associate Warehousemen (COULD BE ANY SHIFT)

**Pay Rate:** \$11.375 per hour, plus .25 premiums per hour for 2nd shift and .35 premiums for 3<sup>rd</sup> shift.

**Hours of Work:** Day shift 7:00am to 3:30pm, 2nd shift 3:30pm to 12:00am, 3rd shift 11:00pm to 7:30am.

**Location:** 3223 6<sup>th</sup> Ave So., Seattle, WA 98134  
27402 72<sup>nd</sup> Ave So., Kent, WA 98032

**Representation:** After 30 days, required to become a dues paying or financial core member of Int. Brotherhood of Teamsters Union #117.

**Job Summary:**

Will generally work under the direction of a Warehouseman to accomplish tasks such as forklift operation, cleaning, marking and moving material, pulling and packing material for orders, constructing shipping containers and putting stock away. Depending on experience and qualifications, may be hired in at a higher rate, and given additional responsibilities.

**Requirements to be Considered for Position:**

1. Application must be filled out completely by the Applicant.
2. Meet all of the Required Essential Job Skills/Experience.
3. Must be able to work any shift.
4. Work overtime when required.
5. Willing to comply with company rules and policies.
6. Pass pre-employment drug screen.

**Required Essential Job Skills/Experience:**

1. Able to do simple addition, subtraction, multiplication and division using whole numbers, fractions and decimals.
2. Able to read a tape measure accurately to 1/16".
3. Able to read, write, understand and communicate in English.
4. Able to write and print legibly.
5. Lift and carry up to 70 lbs. regularly and heavier weight occasionally.
6. Physically able to climb stairs and ladders.
7. Must be able to operate a forklift and have had a least 6 months experience.

**Required Essential Job Functions/Duties:**

1. Work in conjunction with or as a Warehouseman. Determine material required for order. Warehouseman will be responsible for their own orders as well as checking orders of other Warehousemen and Associate Warehousemen.
2. Will assist or pull stock for order. May use a forklift, side loader or pendant operated overhead crane.
3. Will use abrasive or band saw to cut material to customer specification. Check dimensional accuracy of parts with tape measure to tolerance of 1/16". May occasionally use micrometer to measure thickness of material or inside/outside diameter of tubing.
4. May use waist height cart to load items for order, depending upon size, weight or length of material.
5. Take items to packing area (31" high table) and determine proper pack-aging requirements. Count items to verify inventory to be shipped. Packaging may include the following: strap and wrap items in plastic wrap and secure with tape prior to boxing; measure and cut cardboard tubing to fit dimensions of material, or assemble other shipping containers; verify items on invoice when packaging; mark material and shipping containers and place documents on outside of container.
6. Keep area clean and organized.
7. Load and unload trucks.

**Desirable Job Skills/Experience:**

1. Forklift experience.
2. Experience operating side loader.
3. Shipping/receiving experience.
4. Experience operating metal cutting saws and shears.
5. Able to measure accurately with a micrometer.
6. Knowledge of corrosion-resistant metals.
7. Experience moving long loads.
8. Experience with metal cutting saws.

**Job Accommodation:**



PHYSICAL SURROUNDINGS:	<u>X</u>	Inside (75% of time)
	-	Outside (75% of time)
	-	Both (equal amounts)
TEMPERATURE:	<u>X</u>	Cold (enough to cause bodily discomfort)
	<u>X</u>	Hot (enough to cause bodily discomfort)
	<u>X</u>	Variations (sufficient to cause bodily reactions)
WET:	<u>X</u>	Contact with water and/or other liquids
HUMID:	-	Moisture content sufficient to cause bodily discomfort
NOISE:	<u>X</u>	Sufficient to require hearing protection
VIBRATION:	-	Sufficient to cause repeated motion or continuous shock
HAZARDS:	<u>X</u>	Risk of bodily injury present
FUMES:	-	Smoke or vapors resulting from combustion or chemical reaction
ODORS:	<u>X</u>	Toxic or non-toxic smells
TOXIC CONDITIONS:	-	Exposure to disabling fumes, dusts, gases, vapors, mists or liquids that may cause bodily harm.
DUST:	<u>X</u>	Small particulates that may cause occupational disease
POOR VENTILATION:	<u>X</u>	Exposure to drafts or insufficient movement of air